Effective Leadership During a Pandemic and Beyond: How to lead remotely through resilience, failure, growth and success
Stewarding Your Team
Goals for Today

Discuss the Five Exemplary Practices of Leadership and how they allow you to effectively

• Lead remotely
• Lead through uncertain times
• Create long lasting leadership practices
Inspire a Shared Vision
Inspire a Shared Vision

• Envision the Future
• Imagine the Possibilities
• Find a Common Purpose
• Enlist Others
• Appeal to Common Ideals
• Animate the Vision
Enable Others to Act
Enable Others to Act

• Establish Clear Goals
• Communicate Effectively
• Address Technology
• Communicate Boundaries & Guidelines
Challenge the Process
Challenge the Process

All the Time
• Search for Opportunities
• Experiment and Take Risks
• Generate Small Wins
• Learn from the Experience (RESILIENCY!)

All the Time, but Especially Now...
• Utilize Diversity
• Check your own Bias
• Provide Grace
Encourage the Heart
Encourage the Heart

The group member’s needs, feelings, prejudices, skills, and limitations

• Focus on connectedness
• Provide training and development opportunities
• Communicate effectively

To keep hope and determination alive, leaders recognize contributions that individuals make

• Members share in the rewards of their efforts
• Make people feel like heroes
• Create spirit of community
Model the Way

• Set the example
• Clarify values
• Honor the audience of one
  • Set the stage for effective video conferencing
• Uncertain vs. Unclear
• Achieve small wins that can build up momentum in your team
• Leading up
Breakout Groups

• Out of the Five Practices of Exemplary Leadership, what practice resonates the most with you? Which one is most challenging? Why? (Inspire a Shared Vision, Challenge the Process, Enable Others to Act, Encourage the Heart, Model the Way)

• Share an example of when you have led very effectively using one of the Five Practice.

• Share how you would like to improve within one of the practices.
Sources

• Leading in Times of Crisis http://www.ila-net.org/Reflections/kgrint.html


• Leadership Through the COVID-19 Crisis
  https://www.youtube.com/watch?v=xVd9VFT88sE

• Jones, J. S. (n.d.). 7 Tips For Working From Home - Propel Women.
Future SAILE workshops

Inclusive Leadership
Thursday, May 28, 2020 | 11am - 12 pm

High Performing Teams
Tuesday, June 2, 2020 | 1pm - 2 pm

Passing the Torch: Leadership Sustainability
Wednesday, June 10, 2020 | 3pm - 4 pm

Leading through Complex Challenges
Monday, June 15, 2020 | 1pm - 2 pm
Website to Register for SAILE workshops

• http://www.leadershipandservice.ufl.edu/programs/saile/
QR Code for Assessment